



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Cover Memo

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**File #:** CONS 21-515, **Version:** 1

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**DATE:** October 12, 2021

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

**SUBJECT**

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2022

**RECOMMENDATION**

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2022 (FY 2022), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of October 11, 2021, superseding Resolution No. 21-178 and all amendments thereto.

**SUMMARY**

As required by the Municipal Code, the FY 2022 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified and unclassified service as a result of the negotiated and mutually agreed upon Memorandum of Understanding between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 ("Local 21"). The Salary Plan has also been updated to reflect the addition of the Fire Marshall - EMT classification and salary adjustments to four (4) supervisory classifications.

**ATTACHMENTS**

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2022 Salary Plan