



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
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## Cover Memo

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**File #:** CONS 22-050, **Version:** 1

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**DATE:** January 18, 2022

**TO:** Mayor and City Council

**FROM:** Director of Human Resources

### **SUBJECT**

Adopt a Resolution Approving the Memorandum of Understanding between the City of Hayward and the Service Employees International Union, Local 1021 and Authorizing Staff to Execute the Agreement

### **RECOMMENDATION**

That the Council adopts the attached resolution (Attachment II) approving the Memorandum of Understanding between the City of Hayward and the Service Employees International Union, Local 1021 (SEIU) bargaining unit for the period of December 21, 2021 through June 30, 2024.

### **SUMMARY**

The current Memorandum of Understanding (MOU) between the City of Hayward and SEIU expired on June 30, 2021. The attached resolution will allow staff to execute a successor agreement with SEIU for the term of December 21, 2021 through June 30, 2024. The new agreement will grant salary adjustments totaling ten percent (10%) over the three-year contract term, provide continuous service benefits to staff with twenty-five or more years of service with the City, increase the night shift differentials while also settling an outstanding grievance related thereto, improve the overtime meal allowance to align with other bargaining units, and a lump sum payment to all SEIU represented employees in the amount of \$1,500. The new contract also includes operational, administrative, and legal language updates.

### **ATTACHMENTS**

Attachment I Staff Report  
Attachment II Resolution