



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Cover Memo

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**File #:** PH 22-061, **Version:** 1

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**DATE:** November 10, 2022

**TO:** Personnel Commission

**FROM:** Acting Deputy Director of Human Resources

**SUBJECT**

Review and Recommend to Council Adoption of the Revised Salary Plan for Fiscal Year 2023

**RECOMMENDATION**

That the Personnel Commission holds a Public Hearing to review and recommend to Council adoption of the revised Salary Plan for each position in the City's classified service for Fiscal Year 2023 (FY 2023), effective November 21, 2022.

**SUMMARY**

As required by the Municipal Code, the FY 2023 Salary Plan has been updated to reflect salary adjustments to classifications in the City's classified services as a result of the negotiated side letter agreement amending the Memorandum of Understanding (MOU) between the City of Hayward and the Hayward Police Officers' Association (HPOA). The Salary Plan has also been revised to reflect adjustments to three (3) additional classifications.

**ATTACHMENTS**

|               |                             |
|---------------|-----------------------------|
| Attachment I  | Staff Report                |
| Attachment II | Revised FY 2023 Salary Plan |