

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING A SIDE LETTER OF AGREEMENT WITH THE  
HAYWARD POLICE OFFICERS ASSOCIATION TO AMEND THE CURRENT  
MEMORANDA OF UNDERSTANDING

WHEREAS, the City of Hayward has met and conferred in good faith with the representatives for the Hayward Police Officers Association (HPOA); and

WHEREAS, the parties have reached agreement on language that brings educational incentive, longevity incentive, and Peace Officer standards and Training (POST) certification incentive provisions of the related Memorandum of Understanding into compliance with the California Public Employee Retirement System (CalPERS) as reportable special compensation.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute, on behalf of the City of Hayward, amendments to the Memoranda of Understanding through a related side letter of agreement as soon as administratively possible, and authorizes staff to execute said agreements, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA, \_\_\_\_\_, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                          MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
          City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward