



COUNCIL PUBLIC SAFETY COMMITTEE
Hybrid Participation- Zoom Meeting/Conference Room 2A

Wednesday, December 3, 2025, 5:30 p.m.

MEETING MINUTES

CALL TO ORDER: Meeting called to order at 5:30 p.m. by Mayor Mark Salinas

ROLL CALL:

Members Present:

- Mayor Salinas
- Committee Member Roche
- Committee Member Bonilla Jr. at 5:39pm

Staff Present:

- Bryan Matthews, Chief of Police
- Ryan Hamre, Fire Chief
- Lauren Dekas, Management Analyst
- Laura Gomez, Management Analyst

PUBLIC COMMENTS

- TJ

1. Approval of Minutes

Mayor Salinas introduced the item. A motion to approve the minutes was made by Committee Member Roche and seconded by Mayor Salinas.

2. Fire Chief's Report

Chief Hamre provided an oral report and accompanying presentation on behalf of the Fire Department.

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee received the presentation and provided feedback to the Fire Department.

Action Items

There were no action items.

3. Police Chief Report

Chief Matthews provided an oral report and accompanying presentation on behalf of the Police Department.

Public Comments

- Suzanne

Committee Questions/Discussion

The committee received the presentation and provided feedback to the Police Department.

Action Items

- Add St. Regis updates to the Police Chief's future reports
- Provide an Animal Shelter update at a future meeting

4. Update on Police Building Design

Chief Matthews provided the oral report on this item.

Public Comments

- TJ
- Tom

Committee Questions/Discussion

The committee received the report and provided feedback to the Police Department.

Action Items

There were no action items.

5. Arson Incidents and Response

Chief Matthews provided an oral report and accompanying presentation on this item.

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee received the report and provided feedback to the Police Department.

Action Items

There were no action items.

6. Emergency Management Plan Overview

Chief Hamre provided an oral report and accompanying presentation on this item.

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee received the report and provided feedback to the Fire Department.

Action Items

- Schedule Council emergency preparedness training prior to the June regional exercise

7. Proposed 2026 Agenda Planning Calendar

January 28, 2026
Public Safety Overtime Management – moved from December 3, 2025
Aircraft Rescue and Firefighting Vehicle Replacement
Organized Retail Theft Update
*Addition for Approval – Emergency Preparedness and Fire Resiliency
March 25, 2026
Youth and Family Services Update
Fire Department Assessment
Gang Activity Update
May 27, 2026
AB 481 Annual Report
HEART Program Update
MIHU Pause Update
July (TBD due to Break)
<i>Confirm with Council to keep or cancel meeting due to Council Recess</i>

September 23, 2026
Overview of Fire Technology
Overview of Police Technology
Recruitment and Retention Efforts in Public Safety
December 2, 2026 (Special Meeting due to Thanksgiving Holiday)
Wellness Programs for Public Safety
Debrief of Fire Season and Mutual Aid
Cost Recovery for EMS

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee reviewed the upcoming calendar. Mayor Salinas requested a report on the state of the animal shelter in January, an update on Weekes Park efforts between rangers and PD, and the addition of a police building update with Director Amiri to the March meeting. Committee Member Roche requested ongoing St. Regis updates be included in the Chief's reports.

Action Items

- Provide a report on the Animal Shelter in January
- Provide an update on Weekes Park efforts
- Provide an update on the police building design with Director Amiri in March
- Include St. Regis updates on the Chief's report

COMMITTEE MEMBERS/STAFF ANNOUNCEMENTS AND REFERRALS

Mayor Salinas announced that the City of Hayward will kick off the holiday season with a tree-lighting ceremony on Saturday, December 6.

ADJOURNMENT

Mayor Salinas adjourned the meeting at 7:10p.m.