

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-\_\_\_\_

Introduced by Council Member \_\_\_\_

RESOLUTION APPROVING THE AMENDED FISCAL YEAR 2026 SALARY PLAN DESIGNATING POSITIONS OF EMPLOYMENT IN THE CITY OF HAYWARD AND SALARY RANGE; AND SUPERSEDING RESOLUTION NO. 25-208 AND ALL AMENDMENTS THERETO

WHEREAS, the salaries for two (2) classifications are being revised to reflect compaction adjustments retroactive to July 29, 2024;

WHEREAS, the salary for a single classification is being adjusted to reflect a ten (10%) percent salary increase to base salary effective April 6, 2026;

WHEREAS, the California Public Employees Retirement System (CalPERS) requires the City of Hayward to amend and publish Council-adopted pay schedules; and

WHEREAS, the Fiscal Year 2026 Salary Plan requires amendments to reflect these corrections and a single salary increase adjustment.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward, as follows:

Section 1. That a revised Positions and Salaries Schedule relating to the positions of employment in the City of Hayward, and the hourly rates of pay for those positions, is hereby set forth in Attachment "III," attached hereto and made a part hereof. The positions enumerated under the columns headed "Classification Title" are hereby designated as the positions of employment in the City of Hayward, and the hourly, bi-weekly, monthly, and annual rates of pay shown in the adjacent rows under the headings "Step A" through "Step E" are the salary rates or the minimum and maximum rates of pay for such positions.

Section 2. Salaries paid to occupants of said positions shall be administered in accordance with the Personnel Rules and Memoranda of Understanding and Side Letter Agreements approved by the City Council and currently in effect.

Section 3. All class titles used herein refer to the specifications of the position classification plan as reviewed by the Personnel Commission of the City of Hayward, or as set forth in the City Charter.

