



DATE: August 18, 2026

TO: Mayor and City Council

FROM: City Clerk

SUBJECT: City Commissions: Review of Seven Reappointment Requests and Approval of Interview Process for August 25, 2026

RECOMMENDATION

That the City Council: 1) reviews one Clean and Green Commission, two Community Services Commission, one Library Commission, and three Personnel Commission reappointment requests; 2) reviews the annual report of Council's appointed bodies including members' attendance records, completion of required trainings, and overall performance; and 3) confirms the process for conducting the annual City commission interviews on August 25, 2026.

SUMMARY

The annual recruitment for City commissions was conducted from March 10, 2026 through July 31, 2026. There are currently nine vacancies across the commissions, two members not seeking reappointment, and seven requests for reappointment, as summarized in Table 1. A total of sixty-nine applications were received by the submission deadline, and sixty-five applicants qualified for consideration. Attachment II provides the final list of qualified applicants and their stated service preference. A digital binder containing all qualified applications was made available to the City Council on August 7, 2026.

FISCAL IMPACT

There is no fiscal impact associated with this report.

BACKGROUND AND DISCUSSION

City staff identified commission members with terms expiring in September 2026 and contacted them to confirm their interest in continuing to serve. Table 1 provides a summary of current vacancies and reappointment requests across all meeting bodies, and Tables 2 through 6 present detailed information for each individual body. Attachment III provides additional detail by meeting body including demographic data reflecting current membership composition. This information is intended to inform the City Council of existing representation and encourage consideration of candidates from sectors or groups that are not yet represented.

TABLE 1: SUMMARY BY COMMISSION:

Body	Vacant Seat(s)	Seeking Reappointment	Not Seeking Reappointment	Total
CGC	5	1	0	6
CSC	1	2	1	4
LC	3	1	0	4
Pers C	0	3	0	3
PC	0	0	1	1
TOTAL	9	7	2	18

TABLE 2: CLEAN AND GREEN COMMISSION (CGC):

#	NAME	Date Appointed	Term Expires	Resigned	Seeking Reappointment
1	Thomas Ford	9/2/25	9/30/28	2/26/26	
2	Sergey Melnikov	9/12/23	9/30/27	9/2/25	
3	Melissa Milleman	9/15/20	9/30/27	4/20/26	
4	Jessica Stanley	9/10/19	9/30/27	11/19/24	
5	Chandrakala Sirmdas	9/20/23	9/30/28	6/25/26	
6	Kyle McCray	9/2/25	9/30/26		x
7	Blytha Bowers	4/15/08	9/30/28		
8	Celia Ching Chung	9/12/23	9/30/27		
9	Gwenda Dossey	9/12/23	9/30/28		
10	Tom Ferreira	9/21/21	9/30/28		
11	Sandra Frost	9/12/23	9/30/27		
12	Michael Garcia-Picazo	9/2/25	9/30/27		
13	Christian Loza	9/2/25	9/30/27		
14	Shingo Nagae	9/21/21	9/30/27		
15	Mary Otegbade	9/2/25	9/30/28		
16	Herminia Ruiz	9/2/25	9/30/28		
17	George Villamil	9/12/23	9/30/27		
18	Peyton Waterman	9/2/25	9/30/27		

TABLE 3: COMMUNITY SERVICES COMMISSION (CSC):

#	NAME	Date Appointed	Term Expires	Not Seeking Re-appointment	Seeking Re-appointment	Resigned
1	Guadalupe Angulo	9/12/23	9/30/26	x		
2	Hoang Dao	9/12/23	9/30/26		x	
3	Jesse Gunn	9/21/23	9/30/26		x	
4	Barbara Maderios	9/12/25	9/30/29			8/11/2026
5	Yoshiko Kimura	9/18/23	9/30/27			
6	Daisy Maxion	9/12/23	9/30/29			
7	Jagdeep Singh	9/20/22	9/30/29			
8	Jayendra Singh	9/2/25	9/30/28			
9	Elvin Sledge	9/2/25	9/30/27			
10	Lenita Wheeler	9/20/22	9/30/29			
11	Calvin Wong	9/12/23	9/30/29			

TABLE 4: LIBRARY COMMISSION (LC):

#	NAME	Date Appointed	Term Expires	Resigned	Seeking Reappointment
1	Marhya Kelsch	1/23/24	9/30/27	5/6/25	
2	Shonda Goward	9/21/21	9/30/26	6/30/25	
3	Dominique Dozier	9/12/23	9/30/27	9/9/25	
4	Shareen Purcell	3/22/22	9/30/26		x
5	Jackqueline Felix	9/2/25	9/30/29		
6	Amalia Navarro	9/15/20	9/30/28		
7	Crystal Porter	9/12/23	9/30/27		
8	Angela Ramos	9/2/25	9/30/29		
9	Lucretia Whitener	9/30/25	9/30/29		

TABLE 5: PERSONNEL COMMISSION (PERC):

#	NAME	Date Appointed	Term Expires	Seeking Reappointment
1	Bonnie Tendencia	9/2/25	9/30/26	x
2	Edward Moore	9/2/25	9/30/26	x
3	Tiega-Noel Varlack	9/2/25	9/30/26	x
4	Amarilis Diaz	11/18/25	9/30/27	
5	Sergey Melnikov	9/12/23	9/30/27	
6	Linda Gruel Neff	9/17/24	9/30/27	
7	Rebecca Parr	9/17/24	9/30/28	

TABLE 6: PLANNING COMMISSION (PC):

#	NAME	Date Appointed	Term Expires	Not Seeking Reappointment	Seeking Reappointment
1	Ron A Meyers	12/12/23	9/30/26	x	
2	Brigitte Lowe	9/21/21	9/30/26		x
3	Vasko Yorgov	9/2/25	9/30/26		x
4	Karla Goodbody	1/24/23	9/30/27		
5	Jeffrey Haman	9/17/24	9/30/28		
6	Anika Hardy	1/24/23	9/30/27		
7	Robert Stevens	9/10/19	9/30/27		

Interview Process for August 25, 2026

On August 7, 2026, staff provided Council Members with a digital binder containing a list of applicants, applicants' preferences by meeting body, completed applications, demographic information, and maps comparing the geographic distribution of current members and applicants. The materials were provided in advance to allow Council Members sufficient time to review the applications and complete the pre-screening process, which has been in place to identify candidates to be interviewed.

As part of the pre-screening process, each Council Member will complete the selection form (Attachment IV) and submit it by email to the City Clerk by Wednesday, August 19, 2026. Applicants who receive three or more points will be invited to interview with the City Council on August 25, 2026.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the projects outlined in the Council's Strategic Roadmap.

PUBLIC CONTACT

Information about the annual recruitment was disseminated through a variety of channels. Table 7 below provides a summary of the outreach efforts completed to date.

TABLE 7: OUTREACH SUMMARY:

2026 Outreach Efforts	Date	Attendance/Reach
City Newsletter - The Stack- March	3/10/2026	46,289 recipients
City Newsletter - The Stack - April	4/14/2026	45,652 recipients
City Newsletter - The Stack Extra	7/13/2026	44,219 recipients
Annual Earth Day Citywide Clean-Up Event and Community Fair	4/25/2026	Over 300 attendees
Cinco de Mayo 41 st Annual – Festival & Car Show	5/2/2026	Over 7,000 attendees
All America Festival	6/27/2026	Over 300 attendees
Hayward Water System and Excise Tax Accounts (electronic copy of the flyer with their bill)	Mid April through end of July	70,096 accounts
Hayward Water System and Excise Tax Accounts (hard copy of the flyer with their bill to those requesting mail delivery only)	Mid April through end of July	35,451 out of 70,096 accounts
Downtown Hayward Street Parties	6/18/26	Approximately 8,000 attendees
Downtown Hayward Street Parties	7/16/26	Over 18,000 attendees
Letters to Faith-Based Organizations	6/10/2026	44 packets
Social Media: Facebook	3/13/2026-7/31/2026	13,277 impressions
Social Media: Twitter	3/13/2026-7/31/2026	1,523 impressions
Social Media: Instagram	3/13/2026-7/31/2026	6,223 impressions
Social Media: LinkedIn	3/13/2026-7/31/2026	2,602 impressions

NEXT STEPS

If the City Council approves the interview selection process, applicants will be invited to participate in interviews at a special Council meeting on August 25, 2026.

Prepared and Recommended by: Miriam Lens, City Clerk

Approved by:

A handwritten signature in blue ink, appearing to read "Jennifer Ott", is written over a horizontal line.

Jennifer Ott, City Manager