



**MINUTES OF THE HOUSING POLICY AND RESOURCE COMMITTEE MEETING**  
**Thursday, December 18, 2025, 5:30 p.m.**  
**Conference Room 2A**  
**777 B Street, Hayward, CA 94541**  
**HYBRID PARTICIPATION**

**CALL TO ORDER**

The Housing Policy and Resource Committee meeting was called to order by Councilmember Syrop at 5:30 p.m. The meeting was conducted consistent with Assembly Bill 2449. The Committee meeting was held in Conference Room 2A and virtually via Zoom.

**ROLL CALL**

Present: Council Member Goldstein  
Council Member Syrop

Absent: Mayor Salinas

**OTHER PARTICIPANTS**

Jennifer Ott; City Manager, Sara Buizer; Director of Development Services, Christina Morales; Deputy Director of Development Services, Amy Cole-Bloom; Community Services Manager, Leigha Schmidt; Acting Housing Manager, Ayush Patel; Management Analyst II, Doris Tang; Management Analyst II, Natasha Gonzalez; Senior Secretary.

**PUBLIC COMMENTS**

None

**APPROVAL OF MINUTES**

**1. Minutes from the Housing Policy and Resource Committee Meeting held on June 23, 2025**

It was moved by Councilmember Goldstein and seconded by Councilmember Syrop to approve the minutes of the Housing Policy and Resource Committee meeting held on June 23, 2025, with the amendment reflecting that Councilmember Goldstein arrived remotely instead of Councilmember Syrop.

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**2. Minutes from the Housing Policy and Resource Committee Meeting held on September 18, 2025.**

It was moved by Councilmember Syrop, seconded by Councilmember Goldstein to approve the minutes of the Housing Policy and Resource Committee meeting on September 18, 2025.

**Reports / Action Items**

**3. Report Regarding the Prohousing Incentive Program**

Management Analyst Doris Tang, presented a report on the Prohousing Incentive Program (PIP). She provided recommendations on eligible projects and programs. Staff recommended prioritizing the South Hayward Parish Emergency Shelter and focusing on one or two programs for maximum impact.

There were no public comments on this item.

Councilmember Goldstein, agreed to support the South Hayward Parish, noting that they are able to assist with the other programs mentioned. Councilmember Syrop, is open to the program but would like to stretch these funds as much as possible.

**4. Report Regarding Update on Hayward's Rental Housing Programs**

Management Analyst Ayush Patel, presented an implementation update on Hayward's Rental Housing Programs, including the Residential Rent Stabilization and Tenant Protection Ordinance, Tenant Relocation Assistance Ordinance, Mobile Home Space Rent Stabilization Ordinance, and the Residential Rental Inspection Program.

There were no public comments on this item.

Councilmember Syrop, suggested revisiting the lowering of the rent cap and banked rent increases within the Residential Rent Stabilization Ordinance. Councilmember Goldstein, also provided remarks and inquired about the needs of residents living at the Lord Tennyson Apartments. Deputy Director Christina Morales, spoke about the Lord Tennyson Apartments audit being conducted during this fiscal year.

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**FUTURE AGENDA ITEMS**

TENTATIVE SCHEDULE

March 19, 2026

- Let's House Hayward Update
- 2026 State Legislative Updates (if applicable)

**COMMITTEE MEMBERS/STAFF ANNOUNCEMENTS AND REFERRALS**

Councilmember Syrop, asked for an update on smoke-free housing. Senior Planner and Acting Housing Manager, Leigha Schmidt, stated that she believes that she has developed a tentative solution to reduce the workload on Code Enforcement by relying on Alameda County to send letters and issue a single fine, which would lessen the impact on staff. She added that incorporating enforcement of the Ordinance into Code Enforcement would have a severe impact on staffing.

**ADJOURNMENT**

Council Member Syrop adjourned the meeting at 6:30 p.m.