

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-

Introduced by Council Member _____

RESOLUTION APPROVING THREE SIDE LETTERS OF AGREEMENT
AMENDING MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF
HAYWARD AND BOTH THE INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 1909 AND HAYWARD FIRE OFFICERS ASSOCIATION
AND AUTHORIZING STAFF TO EXECUTE THE AGREEMENTS

WHEREAS, the City of Hayward has met and conferred in good faith with the representative(s) for the Hayward Firefighters Association and the Hayward Fire Officers Association – the International Association of Firefighters, Local 1909; and

WHEREAS, the Parties have reached agreement on language that corrects and clarifies existing language, including confirming language that was previously agreed to for purposes of amending the City’s contract with the California Public Employees Retirement System (CalPERS); and

WHEREAS, the Parties have reached agreement on language that confirms and clarifies prior agreements to align compensatory time off with the Fair Labor Standards Act (FLSA) and applicable state wage and hour law; and

WHEREAS the Parties have reached agreement to establish a one-time payment incentive under a Paramedic Internship and Preceptor Program.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute, on behalf of the City of Hayward, amendments to the Memoranda of Understanding through the related side letters of agreement as soon as administratively possible, and authorizes staff to execute said agreements, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward