

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND THE CITY CLERK AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, the City of Hayward is facing a budget deficit and is taking measures to reduce costs; and

WHEREAS, the City of Hayward must realize cost saving measures for the upcoming Fiscal Year 2026-27; and

WHEREAS, the City's Executive Team supports deferring the Cost of Living Adjustment (COLA) increase due for unrepresented executive classifications at the beginning of Fiscal Year 2026-27 to the end of fiscal year 2026-27; and

WHEREAS, pursuant to her employment agreement, the City Clerk is due a four percent (4%) COLA increase at the beginning of Fiscal Year 2026-27 and will defer that increase to the end of Fiscal Year 2026-27.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves amendment to the employment agreement between the City of Hayward and the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
          City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward