



CITY COUNCIL MEETING

777 B Street, Hayward, CA 94541

Council Chambers

<https://hayward.zoom.us/j/84066967720?pwd=STfQFdYVPhjGEntuoifMSJdHr17GQJ.1>

Tuesday, June 16, 2026, 7:00 p.m.

The City Council meeting was called to order by Mayor Salinas at 7:00 p.m. in the Council Chambers.

Pledge of Allegiance: Council Member Zermeño

ROLL CALL

Present: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas

Absent: None

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on June 16, 2026, at 5:30 p.m., with all City Council members present, including Council Member Roche attending the second item, and no public speakers, regarding two items: 1) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding Caleb Smith, et al. v. City of Hayward, et al., U.S. District Court case no. C21-08467 YGR; and 2) public employment for the City Attorney pursuant to Government Code section 54957(b)(1). City Attorney Lawson reported that the City Council met in closed session, discussed the items, and provided direction to staff related to Item 1. Mayor Salinas reported that the City Council took no reportable action on Item 2. The closed session adjourned at 6:43 p.m.

SPECIAL PRESENTATION

Mayor Salinas read a proclamation declaring June 19, 2026, as Juneteenth National Independence Day in the City of Hayward. The proclamation was accepted by the following individuals on behalf of their respective organizations: Dorothy Dominique, Founder of Treasures Unleashed; Veleta Savannah, Founder and President of the Dwayne P. Wiggins Foundation; Jahna Nicks, Vice President of Delta Sigma Theta Sorority, Inc., Hayward Tri-City Alumnae Chapter; and Corey Lowe and Joy Johnson of the Hayward South Alameda County NAACP Youth Council. Hayward Area Recreation and Park District Board Director Lamnin thanked the City for its partnership in the Juneteenth event. Council Member Roche commended Council Member Andrews for her leadership in establishing and expanding Hayward's Juneteenth celebration. Council Member Andrews thanked the City Council, community organizations, and event partners for their continued support in organizing the annual event.

PUBLIC COMMENT

Suzanne Luther, Hayward Concerned Citizens' member, apologized for comments she made during the previous budget discussion, explaining that they were based on a misunderstanding of Mayor Salinas' remarks.

Eric Eichorn, Hayward resident, expressed concerns regarding the City's planned enforcement of overnight parking and garage time-limit regulations beginning July 1, 2026; and suggested implementing the proposed parking permit program before enforcement begins.

Chris Yelicli commended City staff for their professionalism, responsiveness, and collaboration in addressing challenges associated with the SoMi Affordable Housing Development project.

Council Member Goldstein recognized his summer intern, Sanjana Silvaraj, and thanked her for participating in the internship program.

Karen Goldman, Hayward resident, stated that renters in her neighborhood have limited parking options and did not receive adequate notice regarding the upcoming parking enforcement; requested clearer communication about enforcement areas and permit-parking opportunities; and expressed concern that enforcement may begin before alternative parking solutions are available.

CITY MANAGER'S COMMENTS

City Manager Ott made three announcements: 1) Juneteenth observances will include a ceremonial raising of the Juneteenth and Pan-African flags at City Hall Plaza on June 18, 2026, with City office closures on June 19, 2026, and the annual Hayward Juneteenth Freedom Celebration Day at Mount Eden High School on June 20, 2026; 2) the Economic Development Division recently launched the Hayward Amplified Program, which provides small grants to businesses to support community events and World Cup watch parties; and 3) City commission recruitment remains open through July 31, 2026, and residents were encouraged to submit applications.

Mayor Salinas recognized the Hayward Area Recreation and Park District Board for hosting FIFA World Cup watch parties at local parks.

CONSENT CALENDAR

Consent items 6, 7, 11, 13, 14, 16, and 17 were pulled from the Consent Calendar for comment.



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Tuesday, June 16, 2026, 7:00 p.m.

-
1. Approve the Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board Meeting Minutes on June 2, 2026 **MIN 26-064**

It was moved by Council/RSA/HAB Member Andrews, seconded by Council/RSA/HAB Member Goldstein, and carried unanimously, to adopt the Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board Meeting Minutes of June 2, 2026.

2. Adopt a Resolution Approving the Final Engineer's Report and Ordering the Levy of Assessments for Fiscal Year 2027 for Old Highlands Area Road Improvement Assessment District **CONS 26-225**

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno
	MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-104, "Resolution Preliminarily Approving the Final Engineer's Report and Ordering the Levy of Assessments for Fiscal Year 2027 for the Old Highlands Area Road Improvement Assessment District"

3. Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$33,042.60 in Awarded 2024 Byrne Justice Assistance Grant Funds from the Alameda County Sheriff's Office for Use by the Hayward Police Department **CONS 26-228**

Staff report submitted by Police Chief Matthews, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-105, "Resolution Authorizing the City Manager to Accept and Appropriate \$33,042.60 in awarded 2024 Byrne Justice Assistance Grant Funds from the Alameda County Sheriff's Office for Use by the Hayward Police Department"

4. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Amendment to the Agreement with Bay Area Community Services for the Shallow Rental Subsidy Program Operations to Extend the Agreement Term through December 31, 2026, with Continuing Reporting Obligations through December 31, 2028 **CONS 26-234**

Staff report submitted by Assistant City Manager Thomas, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-106, "Resolution Authorizing the City Manager to Negotiate and Execute an Amendment to the Agreement with Bay Area Community Services for the Shallow Rental Subsidy Program Operations to Extend the Agreement Term Through December 31, 2026, with Continuing Reporting Obligations Through December 31, 2028"

5. Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Samsara, Inc. to Provide Fleet Management Software and Telematics Services with a Maximum Compensation Not-to-Exceed Amount of \$150,000 and an Effective Term Length Through June 30, 2029 **CONS 26-237**

Staff report submitted by Maintenance Services Director Rullman, dated June 16, 2026, was filed.



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It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-107, "Resolution Authorizing the City Manager to Execute Amendment No.1 to the Professional Services Agreement with Samsara, Inc. to Provide Fleet Management Software and Telematics Services with a Maximum Compensation Amount Not to-Exceed \$150,000 and an Effective Term Length Through Fiscal Year 2028-29"

6. Adopt a Resolution Rescinding Resolution No. 26-022 and Authorizing the City Manager to Accept and Appropriate All Proceeds from Liquidations of Donated Securities from the Edward Michael Nuss Trust Estimated at Approximately \$121,432.73 with Final Value Subject to Market Fluctuation and Liquidation Timing to Be Used by the Hayward Animal Services Bureau for the Community Cat Trap, Neuter, Vaccinate, and Return Program **CONS 26-241**

Staff report submitted by Police Chief Matthews, dated June 16, 2026, was filed.

Council Member Andrews thanked the Edward Michael Nuss Trust for its contribution to the Hayward Animal Shelter.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-108, “Resolution Rescinding Resolution No. 26-022 and Authorizing the City Manager to Accept and Appropriate All Proceeds from Liquidations of Donated Securities from the Edward Michael Nuss Trust Estimated at Approximately \$115,000 with Final Value Subject to Market Fluctuation and Liquidation Timing to be Used by the Hayward Animal Service Bureau for the Community Cat Trap, Neuter, Vaccinate and Return Program”

7. Adopt Resolutions Authorizing the City Manager to Execute Amendment No. 2 to the Memorandum of Understanding with the Hayward Area Recreation and Park District to Eliminate the Measure C Funding Contribution and Execute an Amendment to the Master Lease Agreement to Include La Vista Park **CONS 26-244**

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.

Council Member Andrews thanked the Hayward Area Recreation and Park District (HARD) for agreeing to assume responsibility for La Vista Park and recognized Public Works staff for their efforts to value-engineer the project and achieve cost savings.

Council Member Syrop acknowledged the ongoing partnership between the City and HARD, including joint community events and collaboration on the La Vista Park project; and noted that this partnership has supported efficient service delivery while generating savings for taxpayers.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno
	MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-109, “Resolution Authorizing the City Manager to Negotiate and Execute Amendment No. 2 to the Memorandum of Understanding with the Hayward Area Recreation and Park District for the Funding, Operations, and Maintenance of La Vista Park, Project No. 06914”

Resolution 26-110, “Resolution Authorizing the City Manager to Negotiate and Execute an Amendment to the Master Lease Agreement with the Hayward Area Recreation and Park District to Add La Vista Park”



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8. Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with BKF Engineers for the Fiscal Year 2025 Water Line Replacement Project, Project 07028, with a Maximum Compensation Not-to-Exceed Amount of \$680,589 **CONS 26-245**

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-111, Resolution Authorizing the City Manager to Execute a Professional Services Agreement with BKF Engineers for the FY25 Water Line Replacement Project, Project 07028, with a Maximum Compensation Amount Not-to-Exceed \$680,589"

9. Adopt a Resolution Approving the City of Hayward Salary Plan for Fiscal Year 2027 Including Retroactive Adjustments for FY 2025 and FY 2026 **CONS 26-247**

Staff report submitted by Human Resources Director Tecson, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-112, “Resolution Approving the Fiscal Year 2027 Salary Plan Designating Positions of Employment in the City of Hayward and Salary Range Including Retroactive Adjustments for Fiscal 2025 and Fiscal Year 2026; and Superseding Resolution No. 26-040 and All Amendments Thereto”

10. Adopt a Resolution Approving the Plans and Specifications, Including Use of Certain Sole Source Products in the Plans and Specifications, and Calling for Bids for Construction of the Effluent Channel Return Pump Station Project for the Water Resource Recovery Facility’s (WRRF), Project No. 07806 **CONS 26-248**

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-113, “Resolution Approving the Plans and Specifications Including Use of Certain Sole Source Products in the Plans and Specifications and Calling for Bids for Construction of the Effluent Channel Return Pump Station Project for the Water Resource Recovery Facility’s (WRRF), Project No. 07806”

11. Adopt Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services for Fiscal Year 2026-2027 Hayward Navigation Center Operations with a Maximum Compensation Not-to-Exceed Amount of \$1,540,342 **CONS 26-249**

Staff report submitted by Assistant City Manager Thomas, dated June 16, 2026, was filed.

Council Member Roche commented on the agreement with Bay Area Community Services (BACS) for operation of the Hayward Navigation Center, recognizing the program’s success in helping individuals transition to housing; and expressed support for continued improvements at Regis Village, including the addition of on-site medical staff to address non-emergency needs and reduce impacts on public safety services.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.



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Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-114, "Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services (BACS) for Fiscal Year 2026-27 Hayward Navigation Center (HNC) Operations with a Maximum Compensation Amount Not-to Exceed \$1,540,342"

12. Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Alta Planning and Design with a Maximum Compensation Not-to-Exceed Amount of \$360,000 for the Bicycle and Pedestrian Plan Update (CIP Project 05352) **CONS 26-250**

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-115, "Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Alta Planning and Design for Consulting Services for the Development of the City's Bicycle and Pedestrian Master Plan Update (CIP Project 05352) in an Amount Not to Exceed \$360,000"

13. Adopt a Resolution Confirming the Report and Nuisance Abatement/Municipal Code Violation Liens List and Approving the Filing of Nuisance Abatement/Municipal Code Liens with the County Recorder's Office for Non-Abatable Code Violations **CONS 26-251**

Staff report submitted by Development Services Director Buizer, dated June 16, 2026, was filed.

Council Member Goldstein noted that five of the fifteen cited properties were located in the Tennyson area and expressed concern about the potential financial impact of fines on residents in a historically underserved community; and encouraged the City to work with community partners to support residents in achieving compliance rather than relying solely on enforcement penalties.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-116, "Resolution Confirming the Report and Nuisance Abatement/Municipal Code Violation Liens List and Approving the Filing of Nuisance Abatement/Municipal Code Liens with the County Recorder's Office for Non-Abatable Code Violations"

14. Adopt a Resolution Confirming the Report and Code Enforcement Programs Assessment Listing, and Authorizing Transmittal of Assessments to the County Assessor for Collection Associated with Past Due Code Enforcement Fees and Penalties for the Period of May 1, 2025 through April 30, 2026, to the County Assessor for Collection **CONS 26-252**

Staff report submitted by Development Services Director Buizer, dated June 16, 2026, was filed.

Mr. Kashmir Phugga, a Mission Boulevard business owner, expressed concern regarding citations he believed were issued unfairly and requested that the City review the matter.

Celina Ni, co-owner of property at 1085 Folsom Avenue, requested a reduction or waiver of the proposed penalty and assessment fees; explained that health challenges prevented her from responding to City notices in a timely manner; and stated the property has since been brought into compliance

Alejandro Rodriguez stated that the notice he received regarding a special assessment for unpaid program fees and penalties did not include a date; and expressed concern that the omission could affect a recipient's ability to exercise appeal rights within the timeframe established by State law.



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Robert Finkel, representing the property owner San Antonio 30630 LLC, objected to a proposed special-assessment penalty of approximately \$14.5 million related to unlawful cannabis operations conducted by a former tenant; argued that the proposed penalty was excessive; and noted that a legal objection was submitted for the record.

The speakers were advised their matters would go through the City Attorney's review process.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-117, "Confirming the Report and Code Enforcement Programs Assessment Listing and Authorizing Transmittal of Assessments to the County Assessor for Collection Associated with Past Due Code Enforcement Fees and Penalties for the Period of May 1, 2025, Through April 30, 2026"

15. Adopt a Resolution Approving Plans and Specifications and Calling for Bids for the Tennyson Park Streetlight Project, Project No. 06973 **CONS 26-253**

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-118, "Resolution Approving Plans and Specifications for the Tennyson Park Streetlight Project No. 06973 and Call for Bids"

16. Adopt a Resolution Approving a Request to the Metropolitan Transportation Commission for an Allocation of Transportation Development Act Article 3 Pedestrian and Bicycle Project Funding for Fiscal Year 2027 **CONS 26-256**

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.

Council Member Andrews thanked the Alameda County Transportation Commission (ACTC) for implementing quick-build projects to improve transit, pedestrian, and bicycle safety and encouraged consideration of additional safety improvements at the Tennyson Road/I-880 interchange.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno
	MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-119, "Resolution Approving a Request to the Metropolitan Transportation Commission for an Allocation of Transportation Development Act Article 3 Pedestrian and Bicycle Project Funding for Fiscal Year 2026-27"

17. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC for the Transfer of the Former Whitesell Street Right-of-Way (with Reservation of Utility Easements) Located at Whitesell Street and Bay Center Place (APN 439-99-77-1) and Finding the Action Exempt from CEQA Review **CONS 26-262**

Staff report submitted by City Manager Ott, dated June 16, 2026, was filed.

Council Member Andrews thanked Real Estate Project Manager Irving for advancing the sale of City-owned property that will contribute revenue to the General Fund and for facilitating future development opportunities on other City-owned parcels.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.



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AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-120, "Resolution Authorizing the City Manager to Negotiate and Execute a Purchase and Sales Agreement with Link Logistics Real Estate LLC for the Transfer of the Former Whitesell Street Right-of-Way (with Reservation of Utility Easements) Located at Whitesell Street and Bay Center Place (APN 439-99-77-1); and Finding the Action Exempt from Environmental Review"

18. Adopt a Resolution Extending the Terms of Current Hayward Youth Commission Voting Members through June 30, 2027, and Promoting Alternates to Voting Member Status with Terms Expiring June 30, 2027 **CONS 26-265**

Staff report submitted by City Clerk Lens, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-121, "Extending the Terms of Current Hayward Youth Commission Voting Members Through June 30, 2027, and Promoting Alternates to Voting Member Status with Terms Expiring June 30, 2027"

19. Adopt a Resolution Designating City-Owned Properties at Oak Street (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170-036-00, and 415-0170-037-00), AT Overlook Avenue (APNs 445-0170-020-06 and 445-0180-001-00), at Harder Road (APNs 078C-0800-001-01, 078C-0800-029-00, 078C-0800-030-00, 078C-0800-031-00, 078C-0800-032-00, 078C-0800-033-00, 078C-0800-034-00, 078C-0800-035-00, 078C-0800-036-00, 078C-0800-037-00, 078C-0800-038-00, 078C-0800-039-00, 078C-0800-040-00, 078C-0800-041-00, 078C-0800-042-00, and 078C-0800-043-00) at Carlos Bee Blvd. (APN 445-0200-012-04), as Surplus Land, Authorizing Notices of Availability, and Finding the Action Exempt from California Environmental Quality Act Review **CONS 26-267**

Staff report submitted by City Manager Ott, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 26-122, "Resolution Designating Certain City-Owned Properties Located at Oak Street (APNs 415-0160-051-00, 415-0160-052-00, 415-0160-053-00, 415-0170 036-00, and 415-0170-037-00), at Overlook avenue (APNs 445-0170-020-06 and 445-0180-001-00), at Harder Road (APNs 078c-0800-001-01, 078c-0800 029-00, 078c-0800-030-00, 078c-0800-031-00, 078c-0800-032-00, 078c-0800 033-00, 078c-0800-034-00, 078c-0800-035-00, 078c-0800-036-00, 078c-0800-037 00, 078c-0800-038-00, 078c-0800-039-00, 078c-0800-040-00, 078c-0800-041-00, 078c-0800-042-00, and 078c-0800-043-00) at Carlos Bee Blvd (APN 445-0200 012-04), at Hayward, California as Surplus Land Pursuant to Government Code Section 54221; Authorizing the City Manager to Issue Notices of Availability as Required by the Surplus Land Act; and Finding that the Action Is Exempt from Environmental Review"

20. Adopt a Resolution Authorizing the City Manager to Execute an Amendment (or Amendments) to the Agreement with JP Morgan Chase, N.A. for Banking and Cash Management Services to Extend the Term for Up to an Additional Three Years **CONS 26-270**

Staff report submitted by Finance Director Hilbrants, dated June 16, 2026, was filed.



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It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-123, "Resolution Authorizing the City Manager to Execute an Amendment (or Amendments) to the Professional Services Agreement Between the City of Hayward and JP Morgan Chase, N.A. to Provide Banking and Cash Management Services for Up to an additional Three Years"

21. Adopt a Resolution: (1) Declaring a City Council Recess from July 1, 2026 through August 14, 2026; (2) Cancelling the Regular City Council Meetings Scheduled for July 7 and 21, and August 4, 2026; and (3) Authorizing the City Manager, or her Designee, to Take Action on Administrative Matters as Necessary During the Recess **CONS 26-268**

Staff report submitted by City Manager Ott, dated June 16, 2026, was filed.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-124, "Resolution of the City Council of the City of Hayward Declaring a City Council Recess from July 1, 2026 Through August 14, 2026; Cancelling the Regular City Council Meetings Scheduled for July 7 and 21 and August 4, 2026; and Authorizing the City Manager, or Her Designee, to Take Action on Administrative Matters as Necessary During the Recess"

PUBLIC HEARING

22. LLAD 96-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18, for Fiscal Year 2026-27 **(Report from Maintenance Services Director Rullman) PH 26-029**

Staff report submitted by Maintenance Services Director Rullman, dated June 16, 2026, was filed.

Mayor Salinas announced the public hearing and, with no objections, waived the staff's oral report; no questions were posed by members of the City Council.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 7:51 p.m.

It was moved by Council Member Zermeño, seconded by Council Member Roche, and carried unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-125, "Resolution Approving the Final Engineer's Report, Reconfirming Maximum Base Assessments, Confirming the Assessment Diagrams and Fiscal Assessments, and Ordering Levy and Collection of Fiscal Assessments for Fiscal Year 2027 for the Landscaping and Lighting Assessment District No. 96 1, Zones 1-18"

Resolution 26-126, "Resolution Approving Funding Recommendations and appropriating Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 Through 18 for Fiscal Year 2027"



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23. MD-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2026-27 **(Report from Maintenance Services Director Rullman) PH 26-030**

Staff report submitted by Maintenance Services Director Rullman, dated June 16, 2026, was filed.

Mayor Salinas announced the public hearing and, with no objections, waived the staff's oral report; no questions were posed by members of the City Council.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 7:55 p.m.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeno
	MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-127, "Resolution Approving the Engineer's Report, Reconfirming Maximum Base Assessment Rate, Confirming the Assessment Diagram and Fiscal Assessment, and Ordering Levy and Collection of Fiscal Assessments for Fiscal Year 2027 for Maintenance District No. 1: Storm Drainage Pumping Station and Storm Drain - Pacheco Way, Stratford Road, and Ruus Lane"

Resolution 26-128, "Resolution Approving Funding Recommendations and appropriating Special Revenue Funds for Maintenance District No.1 for Fiscal Year 2026-27"

24. MD-2 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2027 **(Report from Maintenance Services Director Rullman)** PH 26-031

Staff report submitted by Maintenance Services Director Rullman, dated June 16, 2026, was filed.

Mayor Salinas announced the public hearing and, with no objections, waived the staff's oral report; no questions were posed by members of the City Council.

There being no public comment, Mayor Salinas opened and closed the public hearing at 7:57 p.m.

It was moved by Council Member Roche, seconded by Council Member Zermeño, and carried unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-129, "Resolution Approving the Final Engineer's Report, Confirming Maximum Base Assessment amount, Confirming the Fiscal Assessment Rate, Confirming the Assessment Diagram, and Ordering the Levy and Collection of the Fiscal Assessment for Fiscal Year 2027 for Maintenance District No. 2: Eden Shores Water Buffer Zone and Pre-Treatment Pond"

Resolution 26-130, "Resolution Approving Funding Recommendations and Appropriating the Special Revenue Funds for Maintenance District No. 2 for Fiscal Year 2027"

25. Urban Water Management Plan and Water Shortage Contingency Plan: Review and Adopt the 2025 Urban Water Management and 2025 Water Shortage Contingency Plans **(Report from Public Works Director Ameri)** PH 26-032

Staff report submitted by Public Works Director Ameri, dated June 16, 2026, was filed.



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Public Works Director Ameri announced the item and introduced Water Resource Manager Muñoz, who provided a synopsis of the 2025 Urban Water Management Plan and Water Shortage Contingency Plan.

In response to Council Member Andrew's inquiry regarding data-center water demand and the difference between open-and closed-loop cooling systems, Public Works Director Ameri estimated approximately 4,000 gallons per day for a 100-megawatt closed-loop data center, based on developer conversations, not yet City-verified, and added there is coordination with Bay Area Water Supply and Conservation Agency (BAWSCA) and peer cities (Santa Clara, San Jose) on data-center water-use benchmarking. In response to projected changes in residential and industrial water demand, Public Works Director Ameri clarified that the anticipated increase in the industrial, commercial, and institutional share of water use is largely attributable to expected reductions in residential water consumption resulting from conservation measures and efficiency improvements.

In response to Council Member Syrop's inquiries regarding recycled water capacity, projected increases in commercial and industrial water demand, and data center water use, Public Works Director Ameri explained that recycled water use is currently limited by existing infrastructure, but the City is developing plans to expand production and distribution capacity. Regarding water shortages, Public Works Director Ameri clarified that the Water Shortage Contingency Plan serves as a framework of potential response measures and that any decisions regarding how reductions would be allocated among customer groups would be brought before the City Council for direction at the time a shortage occurs. Council Member Syrop emphasized the importance of prioritizing residential water needs and expressed interest in establishing future local water conservation goals.

Council Member Zermeno asked questions regarding the City's plans to expand recycled water use, the potential use of recycled water by future data centers, emergency water supply capacity, and irrigation for newly planted trees. Public Works Director Ameri confirmed that the City is working to expand recycled water infrastructure, noted that data centers may be able to utilize recycled water with additional treatment, explained that the City's four emergency wells could meet most water demands during a supply disruption with modest conservation measures, and stated that recycled water is used for irrigation where available.

Council Member Bonilla Jr. asked questions regarding opportunities to encourage or require greater water conservation among businesses, emergency water supply planning, and cost differential between recycled and potable water. Public Works Director Ameri noted that the City provides incentives and conservation programs for commercial users, confirmed that the City's four emergency wells can provide with a short activation time for emergency use only during disruption of Hetch Hetchy supply and not for routine supplementation, and added that the City currently offers a 20% rate discount for recycled water.

Council Member Bonilla Jr. emphasized the importance of prioritizing residential water needs during future shortages and requested additional discussion regarding water allocation policies and recycled water expansion. There was consensus to refer the item to the Council Infrastructure Committee for discussion.

There being no speakers, Mayor Salinas opened and closed the public hearing at 8:31 p.m.

It was moved by Council Member Roche, seconded by Council Member Andrews, and carried out unanimously, to adopt the resolutions.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 26-131, “Resolution adopting the 2025 Urban Water Management Plan for the City of Hayward”

Resolution 26-132, “Resolution adopting the 2025 Water Shortage Contingency Plan for the City of Hayward”

LEGISLATIVE BUSINESS

26. Military Equipment Use: Approve the Hayward Police Department’s Annual Military Equipment Use Report for April 2025 through March 2026 and Renew Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 in Compliance with Assembly Bill No. 481 **(Report from Police Chief Matthews) LB 26-010**

Staff report submitted by Police Chief Matthews, dated June 16, 2026, was filed.

Police Chief Matthews provided a synopsis of the staff report and noted that the Council Public Safety Committee had recommended the proposal for Council consideration.

Mayor Salinas acknowledged members of the Council Public Safety Committee: Mayor Salinas, Council Member Roche, and Council Member Bonilla Jr.

Council Member Andrews asked questions regarding privacy protections, funding, and reporting requirements for the proposed Drone as a First Responder (DFR) program. Police Chief Matthews explained that the program would operate under the same privacy safeguards and policy framework developed through community outreach and consideration of American Civil Liberties union (ACLU) recommendations when the City's drone program was established; noted that the program could be scaled based on available funding; and that drone usage data



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could be reported to the Council Public Safety Committee more frequently than the annual Assembly Bill No. 481 reporting requirement.

Council Member Syrop emphasized the importance of maintaining detailed public reporting on drone deployments in the transparency log. In response to Council Member Syrop's request for clarification on how the program would remain reactive and limited to emergency response activities, Police Chief Matthews explained that any expansion of drone uses beyond those authorized in policy would require additional policy changes and City Council review. Police Chief Matthews and Captain Olsen clarified that the estimated cost is up to approximately \$589,000 per year over a five-year phase implementation, funded through grants, asset-forfeiture funds, and other sources; and added that asset-forfeiture funds are legally restricted to police-specific uses and cannot substitute for General Fund spending.

Council Member Roche thanked staff for addressing privacy concerns raised during the Council Public Safety Committee's review of the DFR program; and expressed appreciation for staff's follow-up regarding the drone camera's manual override capabilities and for updating the policy to ensure the camera remains oriented toward the horizon until it reaches an incident location.

Council Member Zermeno asked questions regarding the proposed DFR program, including the use of the term "military equipment," citywide drone coverage, and the potential for proactive drone deployments. Police Chief Matthews explained that the term is established by State law, stated that eight strategically located drones are expected to provide coverage throughout the city, and clarified that drone deployments would remain complaint-driven and focused on calls for service.

Council Member Bonilla Jr. asked questions regarding data security, vendor selection, privacy protections, and potential emergency response applications for the proposed DFR program. Police Chief Matthews explained that a vendor has not yet been selected and that the City would complete a competitive procurement process but noted that the pilot program utilized technology from Axon and Skydio, both of which provide secure systems with comprehensive audit trails and restricted access to data. Council Member Bonilla Jr. emphasized the importance of protecting resident privacy and ensuring drones are deployed thoughtfully and only when appropriate.

Mayor Salinas opened the public hearing at 9:19 p.m.

Suzanne Luther, Hayward Concerned Citizens' member, expressed support for the Hayward Police Department's existing Unmanned Aircraft Systems (UAS) program and DFR expansion; and stated that the technology would improve response times, enhance officer and community safety, and serve as a valuable tool for an understaffed department.

Claire Dugan, Hayward resident and Hayward Concerned Citizens' member, voiced support for HPD's request to expand the drone program, citing concerns about crime and public safety; and stated that drones can improve emergency response, enhance community safety, and assist in crime prevention and apprehension efforts.

Dennis Houghtelin, Hayward resident and retired law enforcement executive and former Hayward Deputy Police Chief, expressed support for the DFR program; and stated that drone technology improves situational awareness, officer safety, operational efficiency, and de-escalation; and described it as one of the most significant technological advancements in modern policing.

TJ, Hayward Concerned Citizens' member, supported the proposed DFR program and real-time information center capabilities; and stated that the program would improve public safety, enhance emergency response, support officer safety, and maximize limited City resources while maintaining appropriate privacy protections.

Hayward Chamber of Commerce President Lopez expressed the Chamber's support for the DFR program expansion; and stated that the program would help address public safety concerns, offer officer-safety benefits, improve emergency response capabilities, support local businesses, avoid new General Fund cost, and contribute to Hayward's long-term economic growth.

Dylan Rogers, representing the Hayward Coalition for Human Rights in the Philippines, opposed the DFR program; raised concerns regarding increased surveillance, militarization of law enforcement, privacy impacts, and the use of public funds for drone technology; and urged the City Council to consider potential unintended consequences and ensure strong oversight and regulations if the program moves forward.

Toney Chaplin, retired Police Chief, expressed support for the DFR program, citing its potential to improve officer and community safety through enhanced situational awareness and de-escalation; and stated that drone technology can help address staffing challenges, improve emergency response outcomes, and serve as a cost-effective public safety tool when accompanied by appropriate safeguards.

Mayor Salinas closed the public hearing at 9:40 p.m.

Council Member Zermeño expressed support for the DFR program, noting the technology would improve officer response time and enhance situational awareness, and was not concerned with privacy concerns.

Council Member Syrop stated that he has longstanding concerns about expanding police surveillance infrastructure and the use of military equipment, citing privacy issues, third-party vendor practices, and the potential for future misuse; expressed concerns regarding funding sustainability, the continued growth of the Police Department budget, and the need for clearer deployment policies and safeguards; and encouraged continued policy review, greater



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transparency, and exploration of broader City applications for the technology, but indicated he could not support the proposal based on these concerns.

Council Member Roche expressed support for the DFR program, noting that the Police Department has been transparent regarding its military equipment inventory and drone policies; highlighted the benefits of the technology in improving situational awareness, enhancing safety for officers, community members, and suspects, and helping address staffing challenges faced by law enforcement agencies; and emphasized that the program is reactive, governed by existing policies and privacy protections, and funded without requiring additional General Fund resources.

Council Member Andrews acknowledged that she initially had concerns about drone technology but noted that the Police Department addressed many of those concerns through community engagement, privacy protections, and policy safeguards. While expressing some reservations regarding potential public reactions to drones, she supported exploring the program because of its potential to improve emergency response, disaster preparedness, officer safety, and the reduction of officer-involved shootings. She emphasized the importance of ongoing reporting, public accountability, and the ability to suspend the program if issues arise.

Council Member Bonilla Jr. expressed support for the DFR program, citing the safeguards, privacy protections, and thoughtful implementation plan developed by staff; commended the Police Department for securing alternative funding sources; emphasized the importance of identifying a sustainable long-term funding strategy if the program proves successful; and also supported the program's reactive deployment model and its role in improving real-time information and emergency response capabilities throughout the city.

Council Member Goldstein expressed support for the proposal and commended staff for their diligence in ensuring the program aligns with community values regarding privacy and appropriate use; stated that the technology could provide significant public safety benefits while helping reinforce that Hayward is committed to addressing crime; and encouraged consideration of corporate social responsibility factors when selecting a vendor for the program.

Mayor Salinas expressed support for the DFR program, thanking staff for incorporating feedback from the Council Public Safety Committee and developing a policy framework that balances public safety needs with privacy protections; emphasized that the technology can enhance officer and community safety by providing better information before officers arrive at a scene, reducing uncertainty and potentially to de-escalating dangerous situations; noted that public safety remains the City's highest priority and referenced positive experiences and best practices shared by other cities using similar technology; and stated that the City Council retains the authority to modify or discontinue the program if concerns arise in the future.

It was moved by Mayor Salinas, seconded by Council Member Roche, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Zermeno
MAYOR Salinas
NOES: COUNCIL MEMBER Syrop
ABSENT: None
ABSTAIN: None

Resolution 26-133, "Resolution Approving the Hayward Police Department's annual Military Equipment Use Report for April 2025 Through March 2026 and Renewing Ordinance 22-06 adopting Military Equipment Use Policy No. 706 in Compliance with assembly Bill No. 481"

27. Hayward Municipal Code Amendment: Introduction of Ordinance Amending the Hayward Municipal Code, Relating to the Community Services Commission **(Report from Assistant City Manager Thomas) LB 26-013**

Staff report submitted by Assistant City Manager Thomas, dated June 16, 2026, was filed.

Mayor Salinas announced the public hearing and, with no objections, waived the staff's oral report; no questions were posed by members of the City Council.

Council Member Syrop thanked Council Member Bonilla Jr. for collaborating with the Community Services Commission to evaluate how the commission can best serve the community and provide value to the City; and recognized staff for incorporating feedback into a revised framework that clearly defines the commission's advisory role.

There being no speakers, Mayor Salinas opened and closed the public hearing at 10:13 p.m.

It was moved by Council Member Bonilla Jr., seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,
Zermeno
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None



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Tuesday, June 16, 2026, 7:00 p.m.

Introduction of Ordinance 26-_, "An Ordinance of the City Council of the City of Hayward Amending Sections 2-3.90, et seq., of the Hayward Municipal Code, Relating to the Community Services Commission; and Finding that the Action is Exempt from CEQA Review"

INFORMATION ITEMS

28. Development of New 39,900-Square-Foot Hangar at Hayward Executive Airport by APP Jet Center **RPT 26-052**

The report was informational only and no questions were raised by members of the City Council.

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Member Andrews announced the Juneteenth celebration scheduled for June 20, 2026, at Mt. Eden High School; thanked the City Council and community partners for their support; recognized Alameda County Supervisor Márquez for her continued support of the event; and acknowledged West Coast Makers for organizing the live performances.

Council Member Syrop encouraged residents to attend the Juneteenth celebration and highlighted a concurrent 5K run, noting that participants would receive a commemorative medal designed by local artist Big Lou.

COUNCIL REFERRALS

There were none.

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 10:18 p.m.

APPROVED

Mark Salinas
Mayor, City of Hayward

ATTEST:

Miriam Lens
City Clerk, City of Hayward