

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-_____

Introduced by Council Member _____

RESOLUTION APPROVING TWO SIDE LETTERS OF AGREEMENT WITH THE HAYWARD FIREFIGHTERS AND THE HAYWARD FIRE OFFICERS ASSOCIATION REPRESENTED BY INTERNATIONAL ASSOCIATION OF FIREFIGHTERS – LOCAL 1909 TO AMEND THE CURRENT MEMORANDA OF UNDERSTANDING

WHEREAS, the City of Hayward has met and conferred in good faith with the representative(s) for the Hayward Firefighters and the Hayward Fire Officers Association – The International Association of Firefighters, Local 1909; and

WHEREAS, the parties have reached agreement on language that brings provisions of the related Memoranda of Understanding for holiday pay, change in promotional pay, and vacation transfer into compliance with the California Public Employee Retirement System (CalPERS) and Internal Revenue Service rulings, and creates consistency in administrative process.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute, on behalf of the City of Hayward, amendments to the Memoranda of Understanding through related side letters of agreement as soon as administratively possible, and authorizes staff to execute said agreements, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward