

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-___

Introduced by Council Member _____

RESOLUTION APPROVING AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND THE CITY ATTORNEY AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, the City of Hayward is facing a budget deficit and is taking measures to reduce costs; and

WHEREAS, the City of Hayward must realize cost saving measures for the upcoming Fiscal Year 2026-27; and

WHEREAS, the City's Executive Team supports deferring the Cost of Living Adjustment (COLA) increase due for unrepresented executive classifications at the beginning of Fiscal Year 2026-27 to the end of Fiscal Year 2026-27; and

WHEREAS, pursuant to his employment agreement, the City Attorney is due a four percent (4%) COLA increase at the beginning of Fiscal Year 2026-27 and has agreed to defer that increase to the end of Fiscal Year 2026-27.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves amendment to the employment agreement between the City of Hayward and the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 202

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward